

## Equality Objectives Statement – Summer 2015

In accordance with the Equality Act 2010, schools must have published equality objectives that are specific and measurable. This must be published so that they are accessible to all and updated annually.

The Liverpool Life Sciences UTC opened its doors to students in Sept 2013, accepting around 170 students from a wide variety of backgrounds. The UTC Equal Opportunities Policy outlines the school's aims to:

- Provide an appropriate learning experience for all students, whatever their colour, origin, culture, gender, religion or ability. The UTC has high expectations of all students.
- Provide students with the opportunity to learn in an environment free of prejudice. It is the responsibility of staff to educate against any form of prejudice or negative stereotyping and to ensure that their conduct with students and colleagues reflects this responsibility at all times.

As the school moves into its third year since opening, the student population has grown to over 550. In 2015 the school received the first set of public examination results for KS4 and KS5 students.

In the first two years of the school, diversity within the student population has increased significantly to include, for example, a significantly higher proportion of students with English as an Additional Language in both KS4 and KS5.

The School Development Plan for 2015/16 includes an audit of equality policy in relation to student performance with a view to identifying specific equality objectives by the end of the Autumn term 2015 that will inform intervention planning, support planning and curriculum planning moving forward.

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